

Could You Be... An Elidyr Trustee?



Creating Lives Full of Meaning & Purpose

About Elidyr Communities Trust


Committed to Enriching Lives

Elidyr Communities Trust is dedicated to transforming the lives of individuals with additional learning needs. Our mission is to create supportive environments where each person can thrive, learn, and achieve their full potential. The Board of Trustees plays a crucial role in guiding our organisation, and we are currently seeking passionate individuals to join us in this important work.

Established with the philosophy that everyone is deserving of equal respect and opportunity in life, Elidyr has supported people with complex learning needs for more than 50 years. We are proud to be sector-leading and award-winning.

We strongly believe that all learners and residents have a right to the highest quality of education and residential care. Our curriculum is based on a programme of activities designed to enhance wellbeing, while building many opportunities for personal growth.

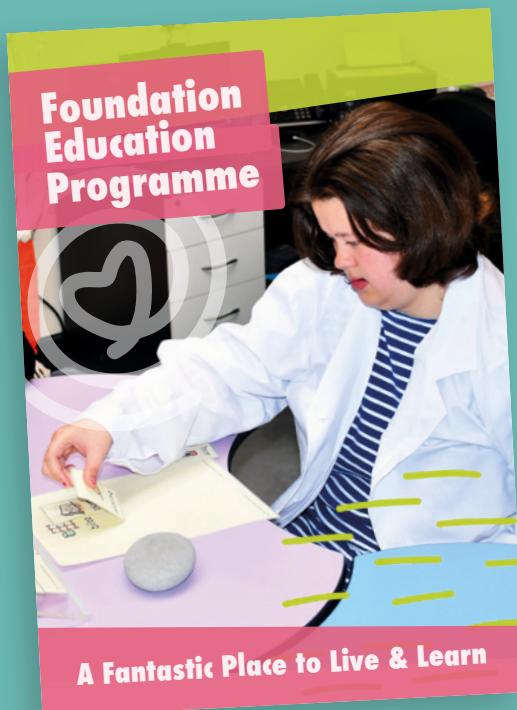
We are dedicated to finding the best ways to support those in our care. This approach has resulted in transformative experiences for so many of the young adults we work with.



Before our son started at Coleg Elidyr we felt we had reached our limits – we needed help to move him forward... well, we got it!

Our Programmes & Provisions

A Journey of Learning & Personal Growth

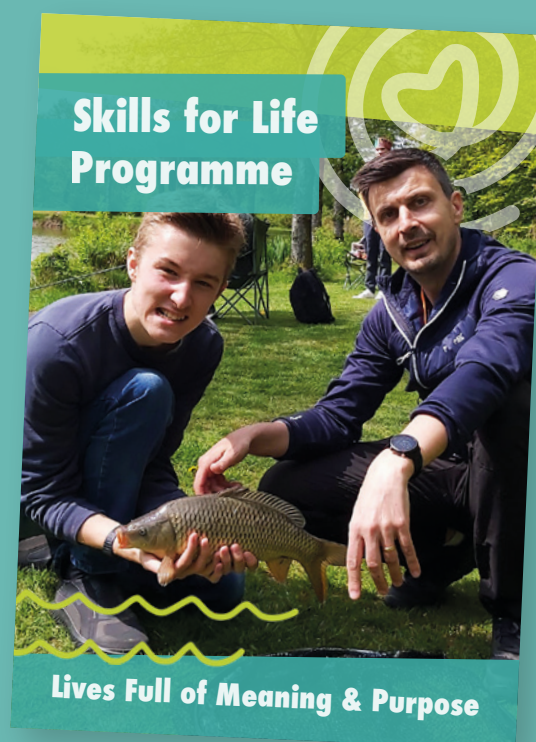


We've seen our son develop a range of new skills. He is so much more confident and independent.



Two Education Programmes

We offer two education programmes; 'Foundation Education' and 'Skills for Life', both designed to better prepare learners for the next phase of their life journey.



Inclusive Lives

Inclusive Lives is a package of residential care, work-related activities and therapeutic support for 52-weeks per year based at our main Rhandirmwyn site. We also have residential care settings in Carmarthen and the Vale of Glamorgan.

Day-Provision Coming Soon

We are also in the process of creating an exciting new day-provision in Parc Dewi Saint, Carmarthen... watch this space!

Role of the Board of Trustees

Help Us Grow with Confidence

By serving on the Board of Trustees, individuals have the opportunity to make a meaningful impact in the lives of those we support while contributing to the growth and sustainability of Elidyr Communities Trust. Together, trustees and the management team work towards creating a future where individuals with learning difficulties can thrive and lead fulfilling lives.

Strategic Leadership

Trustees provide vision and direction for Elidyr Communities Trust, ensuring that strategic objectives align with the organisation's mission of supporting individuals with additional learning needs. They are responsible for guiding the charity's long-term goals and ensuring they are met.



Governance & Oversight

The Board is responsible for maintaining high standards of governance, ensuring compliance with legal and regulatory requirements, and fostering a culture of transparency and accountability. Trustees are tasked with monitoring the organisation's performance and assessing risks to safeguard its future.

Community Engagement

As representatives of the charity, trustees actively engage with the community, stakeholders, and partners to promote Elidyr's work. They serve as ambassadors, advocating for the needs of the individuals we support and raising awareness of the charity's mission and services.

Financial Stewardship

Trustees play a vital role in overseeing the financial health of Elidyr Communities Trust. This includes approving budgets, ensuring that resources are used effectively, and reviewing financial reports to maintain the organisation's sustainability and growth.





The college provides learners with highly stimulating experiences that help them engage fully in their learning to make exceptional progress.

Estyn Inspector

Support & Development

Trustees provide support to the management team, offering guidance and expertise to enhance the charity's operations. They are committed to the ongoing development of both the organisation and its staff, ensuring that all team members have the resources and support needed to thrive in their roles.

Policy Development

The Board is responsible for establishing and reviewing policies that guide the organisation's practices, ensuring they reflect the values and mission of Elidyr Communities Trust. Trustees contribute to the development of policies that promote best practices in care and education.

Desired Skills & Experience

Striving to be the Best

Elidyr Communities Trust is seeking dedicated individuals to join our Board of Trustees. The ideal candidates will possess a diverse range of skills and experiences that contribute to effective governance and leadership. While all candidates are encouraged to apply, the list of skills and experience on this page would be particularly valued.



Leadership Experience

- Proven track record of leadership within a nonprofit or public sector organisation.
- Experience in board governance or strategic planning would be desirable.

Financial Acumen

- Understanding of financial management and budgeting processes.
- Ability to analyse financial statements to ensure organisational sustainability.

Healthcare or Education Expertise

- Background in health and social care, education, or a related field, particularly with knowledge of services for individuals with learning difficulties.
- Familiarity with regulatory frameworks, including those set by the Care Inspectorate Wales (CIW) and Esytyn.

Human Resources Focus

- Experience in recruitment, staff development, and performance management within a nonprofit context.
- Familiarity with best practices in employee relations, including knowledge of employment law and HR policies.
- Ability to support the development of organisational culture, staff well-being and professional development.

Legal Compliance

- Experience in legal compliance, contracts, and regulations within the nonprofit, healthcare, or education sectors.
- Familiarity with laws relating to charity governance, safeguarding, and the regulatory environment for care services.
- Ability to provide advice on risk management and ensure that the organisation meets its legal obligations.

A photograph of three young people in a room, all wearing bunny ear headbands. A woman in a blue sweatshirt with the text 'make someone smile' is standing in the background. A man in a green hoodie with a cartoon character is sitting behind a young man in a grey sweatshirt who is in the foreground. A blue speech bubble with a teal border is overlaid on the image, containing the text 'I like this place. I just love it!'. The background shows a bulletin board with photos and a window with a plant.

**I like this place.
I just love it!**

**make
someone
smile**

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Ready to Make a Big Difference?

Apply Today to Become a Trusted Member of Our Board

Our Board is committed to fostering a culture of excellence, compassion, and innovation, and we are excited to welcome new members who share our values.


If you're passionate about making a difference and have the skills and experience to contribute to our objectives, we encourage you to apply for a position on our Board of Trustees. Your involvement will not only help shape the future of Elidyr Communities Trust, but also enrich your own personal and professional journey.

To apply, please email your CV and a cover letter to vickydavies@elidyrct.ac.uk. Please tell us why you're interested and share your relevant experience.

Join us in creating a brighter future for our residents and learners. Together, we can ensure that every individual has the opportunity to thrive and lead a fulfilling life.

Our Existing Board of Trustees
<https://elidyrct.ac.uk/about/trustees>

The Elidyr Strategic Vision
<https://elidyrct.ac.uk/our-strategic-vision>

A simple line drawing of three trees. The tree on the left is a deciduous tree with a rounded canopy. The two trees on the right are coniferous trees with pointed tops. They are drawn in a light blue color.

I never thought my daughter would be able to walk independently to a shop. It's been so good for her to have that freedom but in a totally safe environment.