

Could **you** be an **Elidyr** Trustee?



**Work with us to create lives
full of meaning and purpose**

"This rural community has given my son who has a learning disability, a life full of freedom and experiences that he could never have at home."





About Elidyr Communities Trust

Elidyr Communities Trust (Elidyr) is a sector-leading and award-winning charity that has been supporting people with additional learning needs and/or disabilities for over 50 years. Our provision transforms lives, helping those in our care to communicate, build skills, find greater independence and have fun.

We provide an established pathway to move from adolescence to adulthood through specialist residential higher education and onto a high-quality community living programme. Our learners and residents learn to express their own opinions, live as independently as possible by developing essential life skills in a supportive and safe environment, and help the charity to push the boundaries in terms of what's possible.

What we offer

At our main site in Rhandirmwyn we run and manage a specialist residential further education college, *Coleg Elidyr*, alongside a community residency programme, Inclusive Lives, which offers long-term living and work-related activities. We also offer family-style residential living at Garnllwyd Barns in Llancarfan and Victoria House in Llangadog.

Coleg Elidyr received an exceptional Estyn inspection report in 2025, with no specific recommendations for improvement and four 'spotlight areas' for outstanding aspects of provision, setting it apart from all other specialist FE colleges in Wales.

Many of the people we support are transitioning from adolescence to adulthood. This life change is more significant for people with additional learning needs and/or disabilities and their families, and can be a time of great anxiety and challenge. Throughout this process we support our learners and residents to expand their horizons and live the most fulfilled lives they can.



"M strides around like a man on a mission instead of shuffling around. Our expectation was that M would end up in supported living – sitting in a corner listening to music and no one paying attention to him, because he lacks assertion. Now we are confident he is going to have a happy, fulfilling life with lots of activity."
Parent

"Elidyr is better than our home."

When we visit, we breathe in the love and support he receives. We are overwhelmed by watching him walk around shaking hands with people, being greeted. I love it, I love it, I love it."



The role of the Elidyr Board of Trustees

Elidyr is a registered charity and company limited by guarantee which is governed by a Board of Trustees, several of whom have lived experience of a family member with additional learning needs. The day-to-day management of the charity sits with our Chief Executive and Leadership Team.

We provide life changing and transformative opportunities so that our learners and residents can lead full and independent lives, contribute to their communities, and reduce future reliance on public services.

Chief Executive

CFO & Deputy Chief Executive

Head of Development

Director of Operations

Service Manager

Director of Provision

Could you help us shape a brighter future for more people with learning difficulties and/or disabilities?

"This is an amazing charity and it's a real privilege to be part of such a rich and thriving community. The charity places great value and importance on creating meaning and purpose in peoples' lives, which makes it a particularly special organisation to be part of. We are also setting our sights on growth and expansion to ensure that as many people as possible can benefit from what we offer – it's a great time to join as a Trustee."

James Slater, Chief Executive



Our vision for the future

We have a long-term vision to extend our provision and services beyond our existing sites, including new day services (educational and recreational) in more accessible locations, and additional residential provision to complement our new day services.

The main income for the charity is derived from fees received in exchange for services provided to either the educational learners who attend our specialist FE provision, Coleg Elidyr, or residents who have long-term placements on our Inclusive Lives programme.

In addition, in 2025 we created a new fundraising team to help to realise three essential goals:

- Ensure the ongoing financial sustainability of the charity
- Raise additional funds to sustain and grow our current operations and services
- Prepare the charity to meet changes in funding agreements.

Do you have the skills and experience to support our vision?



Desired skills & experience

You will bring a range of skills and experience that contribute to the effective governance and strategic leadership of the charity. All potential candidates are encouraged to apply.

We would love to find out more about how your unique skillset can take our charity to the next level. We know we need individuals with experience in the following areas, although we are totally open to candidates with broader business and technical skills:

Finance & accounting

- **Knowledge of finance principles**, including budgeting, financial reporting, and restricted/unrestricted funds.
- **Experience in financial oversight**, such as monitoring performance, interpreting management accounts, and assessing financial risk.
- **Understanding of statutory requirements**, including charity accounting rules, audit obligations, and compliance with the Charity Commission's financial guidance, whilst not essential, would be useful.

Legal compliance

- **Understanding of charity law and governance**, including duties under the Charity Commission and safeguarding requirements.
- **Familiarity with regulatory frameworks** relevant to the charity's operations (e.g. care, education, data protection).
- **Ability to identify legal risks and support compliance**, including reviewing contracts, policies, and partnership agreements.



Human resources

- **Experience in recruitment, staff development, and performance management** within a nonprofit or similar setting.
- **Knowledge of employment law and HR best practice**, including employee relations and policy oversight.
- **Ability to support positive organisational culture**, including staff wellbeing and continuous professional development.

Charity leadership

- **Strategic leadership experience**, including setting vision, direction, and long term priorities for an organisation.
- **Understanding of governance and oversight**, ensuring accountability, effective decision making, and alignment with the charity's mission.
- **Ability to support senior leaders**, offering challenge, guidance, and constructive scrutiny to the executive team.



Could you help us to transform peoples' expectations and support lives full of meaning and purpose?



Join our Board of Trustees

If you would like to help us make a difference and have the skills and experience to contribute to our objectives, we encourage you to apply for a position on our Board of Trustees.

Your involvement will help shape the future of Elidyr Communities Trust and enrich your own personal and professional journey.



"Being a Trustee at Elidyr Communities Trust has been a fulfilling experience. It has been a joy to witness the charity grow and achieve many of its challenging aspirations during the years I have been involved."

Former Trustee



We offer

The Board meets four times per year and all trustees are invited to join one of two sub-committees, which oversee business and provision development. Each trustee is also assigned an organisational alignment for a strategic area of the charity, e.g. education, fundraising or finance, and works directly with the leadership team. Reasonable travel expenses are payable.

Elidyr Communities Trust

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Charity Number: 502742.
Company Number: 1215997.

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To apply

Please send a CV and a cover letter detailing why you are interested in the role and your relevant experience to the Chair of the Board, Vicky Davies, at vickydavies@elidyrct.ac.uk.